

THE HIGH STREET JOURNAL



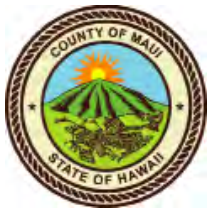
An Official Publication of the County of Maui

AUGUST 2017

**KIHEI SATELLITE DMVL OFFICE
REOPENS AFTER IMPROVEMENTS
COMPLETED**

**PUBLIC INVITED TO BLUE ZONES
PROJECT KICKOFF EVENT ON
AUGUST 25**

**AUGUST 2017 PROCLAIMED AS
PEDESTRIAN SAFETY MONTH
THROUGHOUT MAUI COUNTY**



THE HIGH STREET JOURNAL

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Cover Photo: Ryan Piros



MESSAGE FROM THE MAYOR

Aloha everyone, I hope your summer is going well.

The school year has started but the Department of Education hasn't resolved their school bus issue yet. They've turned to the county for help but we just don't have the resources.

Those of you working for our transportation department know that our buses are full from early morning with people trying to get to work. I would very much like to help our children get to school but there are hundreds of students who have been displaced through this fiasco, and we don't have the capacity or buses to handle those numbers.

For those of us reporting to work in the morning here at the county building, the Wailuku baseyard and any other facility that is near a school or a route to school, please be on the lookout for more children walking to campus than usual. Let's also hope the state finds a way to resolve this before too long.

I'd like to thank our police department for their fine work with the Haleakala telescope protesters. MPD was forced to arrest 20 people during a similar protest in 2015. This year there were only 6 protesters arrested and no injuries. Mahalo again MPD!

Also, congratulations to Richard Minatoya of our Prosecutor's Office for being appointed associate director for the National District Attorney's Association at their board of director's meeting in Minnesota last month.

And finally congratulations to all of our county employees who are members of Hawaiian Canoe Club for once again recently taking the state title this year at Hanakao'o (Canoe) Beach Park.

Aloha and God bless.

A handwritten signature in black ink, appearing to read "Alan Arakawa".

Mayor Alan Arakawa





M.D. Minute

A Message from Managing Director Keith Regan

"Health is a state of Body. Wellness is a state of being." ~ J. Stanford

Recently you may have heard a lot of buzz about Blue Zones, an international initiative designed to help people live longer, happier and better lives. By studying the successful aging of centenarians from around the world, we now know that some of the secrets of these "Blue Zones" are moving naturally on a daily basis, having a sense of purpose, taking time to de-stress every day, spending time with family and close friends, enjoying alcohol in moderation, eating mostly plants with meat only about once a week, and eating in moderation – just to the point of initial fullness.

These are all good principles to live by, strategies that require focus and attention in order to make slight shifts in our thinking and behaviors. Most don't even cost all that much, with the exception of eating a healthy diet because as we all know, good food is not usually cheap.

Thankfully, however, the newly formed Maui County Wellness Committee has started up a twice-monthly Wellness Market to bring vendors together for the benefit of our County employees and our local community. Held on the 1st and 3rd Thursdays of each month from 12-2 p.m., the Wellness Market will feature fresh local produce at prices we can afford, as well as educational information to help us stay healthy and happy.

I would like to thank the Wellness Committee for its diligence in bringing the idea of the market to fruition, and encourage everyone to take advantage of the farm-fresh fruits and veggies at great prices.

I would also like to urge everyone to assess how they might squeeze even a few minutes of movement into their daily routine, whether a short walk instead of a sit-down coffee break, a few minutes spent kicking a ball outdoors with your family instead of watching TV, or a quick swim at the New Wailuku Pool on your lunch break a couple times a week.

The activity really does add up over time, and a little goes a long way when combined with new patterns of healthy eating such as sneaking in an extra veggie dish a few times each week.

In the words of Edward Stanley, the 15th Earl of Derby, a British statesman who served as Secretary of State for Foreign Affairs in the late 19th century, "Those who think they have not time for bodily exercise will sooner or later have to find time for illness."

So let's see how we can join forces to have an impact in our physical health, as we strive to support one another in the workplace as well. Small steps in the right direction— we can do this together.

With gratitude for all you do,

Keith Regan
Managing Director





Happenings at THE COUNTY



E-CYCLING NOW OPEN THROUGH SEPTEMBER 30TH FOR COMPUTER- RELATED ITEMS

The Maui County-sponsored Electronics Recycling Program,

E-Cycling, will be open through Saturday, Sept. 30, 2017 to accept limited types of items including computers, monitors, keyboards and mouse controllers.

E-Cycling will close again for the month of October and will reopen on Saturday, October 31, to accept all types of electronics for recycling. Televisions cannot be accepted on Maui until Saturday, October 31, however Molokai and Lanai have no restrictions.

"We've had to re-arrange our schedule in the short-term because the pounds of electronics recycled in Maui County has outstripped the pounds manufacturers must pay for in accordance with the State electronics recycling law," said Marty McMahon, E-Cycling Program Manager for program sponsor Habitat for Humanity Maui. "In other words, congratulations, Maui! Once again our community is over-achieving in the recycling arena."

Habitat is the yearly recipient of a County Recycling Grant that helps pay for the program; the grant amount for FY18 is \$152,100. E-waste processors pay all shipping costs, over \$300,000 per year, and there is no charge to the County to process E-waste.

The County's Environmental Protection and Sustainability Division is developing a long-term solution to address financial and logistical challenges of Maui's over-production. During this transition period, the public is asked to respect the work of Habitat's E-Cycling staff and refrain from dumping electronics at the gate. Dumped E-waste is an eyesore for the community and a health and safety hazard for everyone. The County could also be fined.

"The County has provided free E-Cycling for eight years for the benefit of Maui, Molokai and Lanai residents and businesses. We ship off one 40-foot container every week, at a minimum," reports McMahon. "Full restoration of services is just a few months away, and until then, we ask everyone to be patient."

Up-to-date information on E-Cycling dates, hours and types of electronics accepted are stated on the E-Cycling information line, ph. 280-6460, and the Habitat for Humanity website, www.habitat-maui.org. For general recycling information call



the Recycling Hotline at ph. 270-7880 or visit www.mauicounty.gov/recycle.

FREE PICKLEBALL TOURNAMENT SPONSORED BY PARKS & RECREATION DEPARTMENT

The County of Maui Parks & Recreation Department will be hosting a free pickleball tournament on Saturday, August 26, at the War Memorial Gymnasium and Tennis Courts. The one day tournament is free and open to the public. The tournament will start at 7:30 a.m. with a meeting to go over the tournament rules.

The tournament will be a mixed doubles format with four divisions, 50 years of age and below, 51 – 55 years of age, 56 – 60 years of age and 61 years of age and above.

Tournament entry forms and waivers can be found on the County of Maui website at www.mauicounty.gov/parks or at any Parks Department recreation or permit office. Completed forms can be emailed to Parks.Dept@mauicounty.gov or dropped off at any recreation or permit office.

Deadline to turn in forms will be on Wednesday, August 9th. Entry forms will not be accepted after this date. For more information please call 891-4955.

AG VENDORS SOUGHT FOR BIWEEKLY MAUI COUNTY WELLNESS MARKET

Due to high demand, the Maui County's Wellness Market will continue on the 1st and 3rd Thursdays of each month from noon to 2 p.m., on the lawn fronting the Kalana O Maui building.

"The purpose of the Wellness Market is to promote health and wellness to county employees and their families and to increase consumption of, and access to, locally grown and produced agricultural products," said Managing Director Keith Regan. "Consumption of fresh produce means healthier employees, which means more productive and happier employees, and that benefits the entire community."

Vendor spaces are 10 x 10 and vendors must provide their own tent, tables and display equipment. Prospective vendors should contact Agricultural Coordinator Kenneth Yamamura at 270-7710 or email kenneth.yamamura@mauicounty.gov with questions or concerns.

ONE-LANE ROAD CLOSURES IN KAUPO EXPECTED THROUGH SEPTEMBER 1ST AS PAVEMENT PRESERVATION WORK CONTINUES

The Department of Public Works wants to remind the public that traffic closures related to pavement preservation work in Kaupo will continue to be one-lane. The contraflow measures are expected to continue through September 1st, while crews complete shoulder work and roadway traffic control remarking.

During the one-lane closures, the six advance warning signs from Hana to Kula will be updated.

The pavement preservation project began July 6 along Piilani Highway, between mile markers 31 and 32. Work is being done weather-permitting between 7:30 a.m. and 3:30 p.m., Monday through Friday, excluding weekends and County holidays. Crews were overlaying hot mix on the highway as part of the department's pavement preservation and roadway rehabilitation program.

For more information about the project, contact the Department of Public Works, Hana Highways office at 876-4590, or the Traffic Signs & Markings office at 270-5709.

DEPARTMENT OF WATER SUPPLY ENCOURAGES CUSTOMERS TO COMPLETE SATISFACTION SURVEY

The Department of Water Supply (DWS) recently announced the release of a Customer Satisfaction Survey that will be sent to all of its customers along with August water bills. The Survey is also available online at www.mauiwater.org and at payment locations on the 2nd and 5th floors of Kalana O Maui, 200 South High Street in Wailuku, Maui.

The DWS is committed to providing its customers with exceptional service and high quality water, and is, therefore, striving for continuous improvements. The Department encourages customers to take a few minutes to complete the survey as it will provide important information to help better serve our customers. Your opinion counts.

The Department of Water Supply thanks its customers for their participation.



Kihei Satellite DMVL Office reopens after improvements completed



Photo: Ryan Piros

Kihei Satellite DMVL Office Reopens The County of Maui Department of Finance, Division of Motor Vehicles and Licensing (DMVL) reopened its Kihei Satellite DMVL Office after the completion of improvements at the office.

The grand opening held on July 26 included a ribbon untying ceremony attended by Mayor Alan Arakawa, after which customers were welcomed into the newly refurbished waiting and service areas.

The following improvements at the Kihei Satellite Office were made:

- The number of service counters has been increased to six;
- More seating in the air-conditioned waiting area is now available;

- A driver's license testing area was added;
- Improvements were made to customer flow to increase efficiency: If there are more than five customers in line for a particular service, customers will now have the option to receive a text message when they are third in line for their respective queue;
- The driver licensing camera system and software were upgraded; and
- The layout of workstations was changed to increase efficiency.

For more information, including a list of locations and current wait times, visit www.mauicounty.gov/dmvl or call ph. (808) 270-7363.

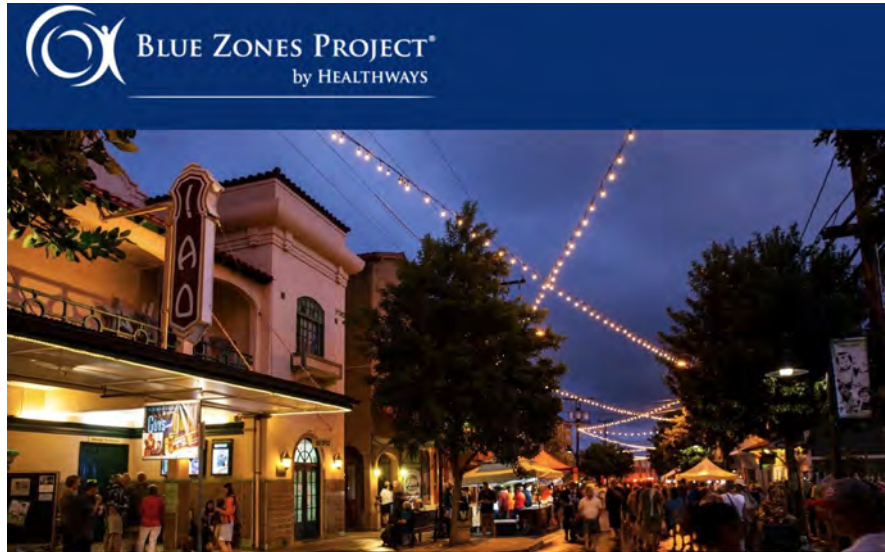


Public invited to Blue Zones Project Kickoff event on August 25

Central Maui was lucky enough to be chosen as a Blue Zones Project Demonstration Community® earlier this year. What does this mean? It means we demonstrated leadership, motivation and overall community readiness to carry out a large-scale initiative with a goal of transforming our environment to make healthier choices. With Blue Zones Project®, we'll work to overcome challenges and start a journey toward well-being!

To kick-off this well-being journey, everyone is invited to see the founder of Blue Zones®, Dan Buettner, live in the Lao Theater on August 25 at 6pm! He'll share longevity secrets of the Blue Zones – the regions of the world with the highest concentration of centenarians (people who live to be 100 years or older). You'll walk away inspired and with the tools you'll need to make little changes in your own home to make healthier choices unavoidable for your family. Here's a quick tip: keep fruits and veggies at eye-level in your refrigerator. This will subconsciously nudge every family member to snack mindfully and choose something fresh!

See Dan Buettner at Lao Theater - RSVP here: <http://info.bluezonesproject.com/cm/kickoff>



Dan visits Maui

Last month, Dan Buettner visited Hawaii and spent a few days on Maui! During his trip, he spent his time on a tour of Kahului, spent time with community members and visited some local businesses that are working toward Blue Zones Project Approval. Here are some highlights:



While having lunch at A Saigon Cafe, Dan bumped into Blue Zones fan and Kula resident, Richard Shim. Richard has been a vegetarian since age 18. Now 85 years old, he does at least 100 push-ups daily (115 on a good day) and says his secret to longevity is eating tofu!

Dan spent some time with Mayor Arakawa to learn about the projects happening on Maui and enjoyed the conversation about ongoing efforts to make our island more pedestrian-friendly, safer and more active. Dan was excited about the open spaces and parks that are in the County of Maui plans!

For more information, visit the Blue Zones Project – Maui team at our monthly Farmer's Market or visit Hawaii.bluezonesproject.com.

Like us too! @bzpmaui on Facebook and Instagram





DHHC, Maui Chamber host inaugural Maui County Affordable Housing Summit



On June 30, the Department of Housing & Human Concerns partnered with the Maui Chamber of Commerce in hosting the first annual Maui County Affordable Housing Summit. With a daunting shortfall of 13,949 affordable housing units needed on Maui within the next 10 years to keep up with demand, housing advocates and industry leaders from around the State converged at the Summit to learn why Maui is in such a dilemma. Participating in the conversation were housing experts: housing providers, lenders, realtors, developers, community planners, and government officials to share their expertise on the following topics:

- Where are the affordable housing units?
- What are the economic realities of developing homes?
- If we build it, can they buy it?
- What tools are needed to spur housing?
- How do we overcome obstacles and fast track affordable housing?

What came out of the Summit confirmed the obvious: our system is broken and government should be helping to create solutions. There are two major constraints to the construction of affordable housing: natural constraints and policy constraints. Although there is very little we can do about natural constraints, we can make a positive difference by focusing on the policy constraints. The focus should be on creating incentives versus roadblocks. We need to make housing a priority, and reduce impediments and burdensome regulations to pave the way for housing.

As we move forward, DHHC will focus on workforce rental units as well as for-sale units, identify public/

private partnerships and seek ways to offer more options to developers. Changes have already been introduced to our Workforce Housing Ordinance. These proposed changes are meant to clean up language and provide incentives for developers to build rental units for lower income levels; clarify the intent to make units available to income-eligible individuals; define assets for potential homebuyers; and ensure compliance with income guidelines. DHHC is also working with the State, private landowners and other stakeholders to identify underutilized properties for potential development.

Here's a Quick Update on Some of the Housing Projects currently under construction:

September Occupancy: Kulamalu Hale in Upcountry (Maui County's 56-unit workforce rental project)

Under Construction:

- Kahoma Village in Lahaina (203 total units, 102 single family workforce units & 101 market units)
- Kahoma Residential in Lahaina (68 single family workforce units)
- Kamalani in Kihei (phase 1: 64 workforce condominium units)
- Hale Mahaolu Ewalu in Upcountry (phase 1: 39 senior rentals)
- Kaiaulu in Lahaina (33 single family workforce units)
- Mokuhaul in Happy Valley (16 single family workforce units)
- Pauwela Homes in Haiku (33 single family workforce units)



It's About Time!

BY: VIRGINIA MCKEE
Department of Management



It's About Time!

... both literally and figuratively. Recently, a group of 60 payroll and administrative staff were excited to learn that the County has signed a contract to replace its existing HR and Payroll systems with a new integrated solution from Workday, Inc. The new solution will integrate time and attendance, HR functions, and payroll into one tool, providing ease of use, opportunities to automate existing manual processes, and increased resource and business process efficiencies throughout the County.

The project to replace the County's aging systems began last year, with the strong support of County management and the County Council. Starting with a list of more than 2000 requirements, a County team evaluated 12 proposals from different vendors, narrowed the selection down to three contenders, and spent two weeks with the software vendors and their project implementation partners to find the absolute best solution for our employees. Workday stood out heads above the rest in its ability to meet the majority of the County's requirements, its support and customer satisfaction rating, and its training options.

In April, County Council allocated funding for the project and contract negotiations began. In late August, the project will begin in earnest with an executive overview followed by Business Process Alignment, in which the County's HR and Payroll processes are matched against industry best practices, and aligned with business processes

available in the Workday software.

The project is composed of two distinct phases. The 1st phase of the project is intended to help resolve the most challenging issues with today's system including Time and Attendance, Human Capital Management (HR), Payroll, Talent and Performance Management, Recruiting, and Learning Management. Although detail planning is yet to be completed, its target completion date is October, 2018. Phase 2 of the project will expand functionality of the tool with a deployment date of June, 2019.

A big mahalo to everyone who was involved in the selection of our new HR/Payroll system. And a special hats off to the core team lead by Jayne Kinoshita with input from Allen Atkinson, Corynn Sakamura, Danielle Navarro, Dave Underwood, Diane Grogan, Elise Moniz, Geri Onaga, Lilia Hudson, Robin Arita-Chang, Robyn Kailiehu and Roxanne Pasalo and Taytum Kimura. We appreciate all of your efforts.

The team is looking for a project name and logo; if you have ideas, please submit them by August 31 to the project manager, Ginny McKee, via email at virginia.mckee@co.maui.hi.us. A prize awaits the winner!

And in the words of one of our payroll supervisors, "the goodness is coming!" Stay tuned for more details.



More than \$2 million in grant funds released by Mayor's Economic Development Office in second half of FY 2017

During the second half of fiscal year 2017, the Mayor's Office of Economic Development (OED) issued more than \$2 million dollars in grant monies to various local organizations. Grantees were selected based on their economic impact within Maui County through business and/or jobs created or sustained. Improvements to Maui County in the areas of environment, agriculture, business, sports, arts and culture were also considered.

"These economic development grants are a vital way that our tax dollars help create jobs and sustain our local economy," said Mayor Alan Arakawa. "Funds have helped preserve our environment and open space, support our small businesses, and share our host culture with residents and visitors. I'm pleased to see how far these funds go toward strengthening our community on many levels."

The list of grantees includes the following:

University of Hawaii, \$895,000 Maui Invasive Species Project

To detect and control high priority invasive species in Maui County that threatens the island environment, agriculture, economy, and quality of life, while educating the public on invasive species issues.

Hawaii Farm Bureau Federation, \$305,000 Promotion of Maui's Agricultural Sector

Will help Maui's farmers & ranchers to remain competitive, providing marketing and promotional campaigns, educational workshops, and professional development programs to help strengthen agriculture in Maui County.

University of Hawaii, \$300,000 Coqui Frog Eradication Project

Funds for operations of coqui frog control around the Maliko Gulch area.

University of Hawaii, \$72,100 Hawaii Business Research Library

Funds will support the operations of HBRL and provide economic research opportunities for businesses through production of an annual Maui County Data Book.

Friends of Old Maui High School, \$65,000 Campus Maintenance and Preservation

Funds will be used for preservation, maintenance and repair of buildings and grounds at the Old Maui High School campus in Hamakuapoko.

Maui Community Theater, \$53,045 Iao Theater Restoration

Restoration and maintenance for Iao Theater.

Maui Economic Development Board, \$45,000 Maui High School Automotive Program

To sustain the quality of excellence in automotive career technical workforce development training.

Tri-Isle Resource Conservation & Development Council, Inc., \$37,500 Lanai Building Strength Project

To strengthen the Lanai Chamber organization, economically promote business activities and produce the Lanai Fifth Friday Town Party.

Tri-Isle Resource Conservation & Development Council, Inc., \$35,000 4-H Upcountry Fair

To support the 4-H Upcountry Fair.

Lokahi Pacific, \$32,000 2017 Small Business Revitalization

A series of small matching grants given to small businesses in Lanai and Molokai to help purchase equipment, better operations, and promote business growth.



**Kaupo Community Association, Inc., \$30,000
Old Kaupo School Restoration**

Historic Renovation of the Old Kaupo School for use as Community Center and Southeast Maui Hazard Mitigation and Response Facility.

**Lanai Community Association, \$20,000
The Lanai Pineapple Festival**

Funds will be used to promote the festival and help with production costs.

**Maui Olive Company, LLC, \$19,000
Propane Generator for Olive Mill**

To purchase equipment to initiate a new olive oil industry.

**Theatre Theatre Maui, \$17,000
West Maui Youth Theater**

Provide low-cost and no-cost performance based performing arts training and experience to the youth of West Maui.

**University of Hawaii, \$15,000
Food Industry X-celerator Program**

Assist local food entrepreneurs in growing value-added food manufacturing businesses targeting chefs & restaurateurs.

**Tri-Isle Resource Conservation & Development Council, Inc., \$11,500
Hoaloha 'Aina South Maui Volunteers**

Continued restoration, maintenance and protection of Kihei dune areas, including native flora and fauna.

**Kipahulu Ohana, Inc., \$10,000
Kipahulu Kitchen Leach Field Expansion**

Compressor replacement in walk-in chiller; Tiller for Kapahu Living Farm and other agricultural operations.

**Lokahi Pacific, \$10,000
Makawao Paniolo Parade**

To support the annual Makawao Paniolo Parade.



**Molokai Community Service Council, \$10,000
Hiro's Ohana Grill**

Hospitality training for employees.

**Something for Somebody, LLC, \$10,000
Vendor Program & Product Broker**

To promote/support Molokai businesses.

**Na Mamo O Muolea, \$5,000
Hana Akule Hui**

Partially fund the 8th Annual Hana Limu Festival. Funding will also go toward ongoing invasive plant removal, campsite improvements and trail maintenance at Muolea Point.

**Nisei Veterans Memorial Center, \$5,000
Purple Heart Battalion**

A two-part exhibit on the 100th Infantry Battalion held at the NVMC open to the public, school groups and visitors.

**Academy of Hospitality & Tourism, \$3,500
Academy of Hospitality & Tourism**

To support students' introduction to hospitality as a career path.

For more information about these grants or the grant process, call OED Director Teena Rasmussen at (808) 270-7710. For general information, visit www.mauicounty.gov/oed.



Public Works' Engineering Division lists projects underway as of August 2

COMPILED BY: **CHICO RABARA**
Department of Public Works

FEDERAL-AID PROJECTS:

1. **Baldwin Avenue Pavement Rehabilitation, Phase 2**

FAP Project No. STP-0390(002)
Contractor: Hi-Built LLC
Project Cost: \$3,980,409
NTP: 3/8/17

Roadway reconstruction of Baldwin Avenue between Hana Highway and Haliimaile Road with asphalt concrete, asphalt treated base and aggregate base course section.

2. **Kuikahi Drive Pavement Rehabilitation**

FAP Project No. STP-3210(001)
Contractor: Maui Paving LLC
Project Cost: \$2,138,774
NTP: 12/20/16

Reconstruction and resurfacing of existing roadway pavement section from Kualau Street to Honoapiilani Highway consisting of aggregate base, hot mix asphalt base, and hot mix asphalt pavement in various locations. Demo of existing concrete tractor crossing, remove and replace existing corroded drainlines, reconstruction of sidewalks and ramps, and other incidental items.

CAPITAL IMPROVEMENT PROJECTS:

1. **Kahekili Highway Repair**

Job No. 09-48
Contractor: Kiewit
Project Cost: \$3,701,794
NTP: 7/10/17

Removal of rock embankment and construction of tie-back anchor wall. Reconstruction of damage section of Kahekili Highway between mile post marker 15 and 16.

2. **Waiakoa Drainage Repair**

Job No. 11-20
Contractor: Hawaiian Dredging
Project Cost: \$1,876,000
NTP: 7/24/17

Demolition of existing 48" and 24" pipe culverts crossing South Kihei Road and construction of new twin 10'x3' concrete box culverts with concrete railings, and other incidental work.

3. **Curb Ramps at Various Locations**

Job No. 16-25
Contractor: Betsill Brother LLC
Project cost: \$296,223
NTP: 4/19/17

Construct curb ramps and wheelchair refuge pads at various locations with the Maui County.

4. **Waiehu Stream Culvert Repair**

Job No. 13-35
Contractor: Global Specialties
Project Cost: \$766,380
NTP: 7/17/17

The project involves refurbishing an existing culvert on Lower Waiehu Beach Road. Work includes removal and replacement of existing girder, railing, and incidental work.

ENGINEERING DIVISION PROJECTS ANTICIPATED TO START WITHIN 6 MONTHS AS OF 8/2/17

CAPITAL IMPROVEMENT PROJECTS:

1. **Kaohu Street Parking Lot Repair**

Job No. 13-58
Contractor: Maui Kupon Builders
Project Cost: \$210,750.00
NTP: TBD

Reconstruct and resurface the existing parking lot; reconstruct curbs; and install landscape planting and irrigation improvements.



2. Kalana O Maui Building Electrical Improvements

Job No. 14-36
Contractor: ELLCO
Project Cost: \$704,795
NTP: TBD

Replacing existing electrical service and distribution system with new equipment.

3. 2154 Kaohu Street Building AC Installation

Job No. 17-44
Contractor: TBD
Project Cost: TBD
NTP: TBD

Installation of split air conditioning system to the facility.

4. Wailuku/Kahului District Resurfacing

Job No. 16-10
Contractor: Maui Kupono Builders
Project Cost: \$412,822
NTP: TBD

Resurfacing of Kea Street (Wakea Avenue to Ano Street), Kahiki Street (Wakea Avenue to Papa Avenue), Laau Street (Kaulana Street to Niihau Street), and Makalii Street (Papa Avenue to Ani Street)

5. Piilani Highway Landslide Repairs at Nuanualoa Gulch

Job No. 16-33
Contractor: Hawaiian Dredging Constr.
Project Cost: \$1,991,000
NTP: 10/2/17

Repair of Piilani Highway near the Kipahulu area that was damaged by a landslide. The scope of work includes clearing and grubbing, excavating, construction of concrete retaining wall with rock finish, micropile foundation, tie-back anchors, geocomposite drains, shotcrete, erosion mat, hma pavement, guardrails, and other incidental items.

6. South Maui District Resurfacing

Job No. 16-34
Contractor: Maui Kupono Builders
Project Cost: \$526,233
NTP: TBD

Cold planning and resurfacing of South Kihei Road from Lipoa Street to Kauhaa Street to include incidental work.

7. West Maui District Resurfacing

Job No. 16-42
Contractor: Maui Kupono Builders
Project Cost: \$452,516
NTP: TBD

This project involves cold planning and resurfacing Lower Honoapiilani Road and other incidental work from Omaikai Place to Napili Hau Street in Honokawai.

8. Upcountry District Resurfacing

Job No. 16-47
Contractor: Maui Kupono Builders
Project Cost: \$481,628.50
NTP: TBD

This project involves cold planning and resurfacing Lower Kula Road (Ka Drive to Lower Kimo Drive), Lower Kimo Drive (Malanai Street to Kula Highway), and Kawalea Place.

9. Wakea Avenue & Hoohana Street Drainage System Replacement

Job No. 17-03
Contractor: Goodfellow Bros., Inc.
Project Cost: \$707,600
NTP: TBD

This project involves replacement of existing drainline, installation of reinforced concrete jackets at existing sewerlines, trench restoration, reconstruction of existing curb ramps, pavement resurfacing, and other incidental work.



Make a personal commitment to being a better leader

BY: RALPH THOMAS
Department of Management

One of the most exciting yet challenging responsibilities is to move into a position that requires one to manage or lead others. Along with the inevitable increase in pay there is an increase in responsibility, as the newly selected individual takes on the additional duties and obligations associated with overseeing the department and its personnel.

Once the initial euphoria subsides it is natural to have feelings of anxiety as you realize you will have to expand your own abilities. It is a humbling experience to take on this new challenge. The next step some people take is to take a few courses, get one or two certificates to hang on the wall to validate a managing or leadership concept or two, and move on to daily routine of doing 'business'. However, in the words of Johann Wolfgang von Goethe, "Knowing is not enough; we must apply. Willing is not enough; we must do." (Top 10 Johann Wolfgang von Goethe Quotes, n.d.)

At this point we need to look at the terms leader and manager. Often they are used interchangeably to describe the person who has oversight of a department and its personnel, yet they have different meanings. Think of it like this....at the core you manage things, but you lead people.

Managers are people in a paid position to manage the working environment, and they have legitimate power bestowed upon them



Congratulations to **Ralph & Jackie Thomas** who got married in a traditional Hawaiian wedding on June 2, 2017. It was simply enchanting! We have to report that one of them got a little misty eyed and we will not say who, but his answer when asked was, "My eyeballs were sweating, honest."

Jackie Thomas is the Nursing Director at Maui Medical Group. Ralph Thomas is the Equal Employment Opportunity Specialist for the County.

by the authority of the establishment. The best managers are the ones that understand it is great to have legitimate power but that it is most effective when it is combined with referent power. The Business Dictionary online defines referent power as, "Influence over others, acquired from being well liked or respected by them." Now the question should be, how does one move toward establishing legitimate power and referent power?

Let's focus on the aspect of leadership, what makes a great leader, who do you think of as a great leader, what does it mean to lead?

The Cambridge online dictionary within its definition of "lead" observes that this is a "person who makes decisions that other people choose to follow or obey" When you read this sentence, the phrase that should have jumped off the page and socked you between the eyes is "...people choose to follow or obey."

The fact of the matter is there are good leaders and not so good leaders. Take a moment

to consider the best leaders that you have experienced in your life, and I am certain they possessed a few of the following characteristics: They listened to you, corrected you when you were wrong, supported you when you needed it, provided training when needed, and ultimately made you feel like you were set up for



success.

To be truly effective we need both skill sets. "Demonstrating good leadership skills without the management skills to support it, will leave you with an inability to operationalize your visions, (or...) being a good manager without good leadership skills will cause continual challenges in motivating your team and producing the results you are trying to manage to." (Leadership vs. Management, n.d.)

Being the best leader means making a conscious, determined effort to develop your potential as a leader. Studying the art of leadership is a continuous undertaking, and putting the information into practice is a daily commitment.

If you are a leader, wouldn't it make sense to invest some of your personal time to educate yourself to be the best leader you can possibly be? Please take the time to review the suggested reading list below. I challenge you to read one book a month from the list, use the information you uncover and document your thoughts in a personal journal over the year concerning the changes you observe in your work life.

Suggested Reading List:

Title	Author	Description
Profiles in Courage	John F. Kennedy	A moving, powerful, and relevant testament to the indomitable national spirit and an unparalleled celebration of that most noble of human virtues. Recommended by: Keith Regan
Tipping Point	Malcolm Gladwell	The tipping point is that magic moment when an idea, trend, or social behavior crosses a threshold, tips, and spreads like wildfire. Recommended by: Keith Regan
United	Cory Booker	Thoughts on finding common ground and advancing the common good. Recommended by: Keith Regan
5 Levels of Leadership 1) Position 2) Permission 3) Production 4) People Development 5) Pinnacle	John C. Maxwell	John C. Maxwell explains how true leadership works and makes it accessible to everyone. Recommended by: Stewart Stant



The Secret	Rhonda Byrne	Fragments of a Great Secret have been found in the oral traditions, in literature, in religions and philosophies throughout the centuries. Recommended by: Stewart Stant
Think and Grow Rich	Napoleon Hill	Napoleon Hill interviewed and studied the 500 greatest wealth-makers of his time. From their examples, he uncovered the universal laws of success--principles that will work for anyone willing to put them into practice. Recommended by: Stewart Stant
Maestro: A Surprising Story About Leading by Listening	Roger Nierenberg	The narrator befriends an orchestra conductor and is inspired to think about leadership and communication in an entirely new way. Recommended by: Ralph Thomas
Who Moved My Cheese	Spencer Johnson	The narrator befriends an orchestra conductor and is inspired to think about leadership and communication in an entirely new way. Recommended by: Ralph Thomas
Start with Why: How Great Leaders Inspire Everyone to Take Action	Simon Sinek	A movement to help people become more inspired at work, and in turn inspire their colleagues and customers. Recommended by: Ralph Thomas
Lincoln on Leadership: Executive Strategies for Tough Times	Donald T. Phillips	This book examines the diverse leadership abilities that made Abraham Lincoln an inspiration to anyone interested in studying what it means to lead. Recommended by: Ralph Thomas

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Leadership vs. Management: What are the characteristics of a Leader and a Manager (n.d) Retrieved from <http://coach4growth.com/leadership-skills/leadership-vs-management-what-are-the-characteristics-of-a-leader-and-a-manager>

Referent power (n.d.) In BusinessDictionary online. Retrieved from <http://www.businessdictionary.com/definition/referent-power.html>

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Explore life at 55!

BY: DANA ACOSTA

Department of Housing & Human Concerns

Fried Fish!



Maui Police Department retirees Milton Matsuoka (Criminal Investigation Division Commander) and Danny Matsuura (Investigative Services Bureau Assistant Chief) swapped fishing tales about “the one that got away”, as they shared favorite recipes and cooking tips with senior participants at Kaunoa’s Spreckelsville campus. The class featured an abundance of memories of the good old days, good-fun fellowship, and a bountiful assortment of mouth-watering fried fish!

Photos: A. Wright

Ocean Safety & Shoreline Clean Up

Kaunoa’s Civic Adventure participants conducted a shoreline cleanup at Hanakao’o Beach Park in Lahaina. The group of volunteers (all age 55 and better) were hosted by Kekai Brown, Maui County Ocean Safety Training Captain who shared essential beach safety tips.

The Best Years begin at 55!

The County of Maui offers a wide variety of



Wellness activities for adults ages 55 and better. Staying physically active and continuing to learn new skills is critical for increasing our Healthspan – the period of our lives when we are healthy, productive, and independent. Don’t miss the following Kaunoa adventures and classes coming up; there’s something for everyone. Pre-registration is required. For a complete listing of all of Kaunoa’s activities, call 270-7308 or 270-4310 to receive a monthly newsletter.

Coming your way in August:

Civic Adventures: Grow Some Good on Friday, August 25 in Kihei. Learn about this non-profit organization that teaches food sustainability to youth, and Serve as you volunteer alongside students in a campus garden planting seeds for distribution to school sites island-wide. Tools and transportation provided; all details provided upon registration.

Kaunoa Cooks!

Pau Hana Japanese Cooking with Master Chef Ken Kihata on Wednesday, August 16 @ 5 p.m. will feature Curry Beef & Vegetable Stir Fry and Japanese style salad with pork, bean sprouts & peanuts.

Chimaki & Seasonal Vegetable Saute with Yao Kai Sauce with Chef Yasko Langeron is a fun, hands-on cooking class on Thursday, August 31 OR Friday, September 1, 10 a.m. – 12 Noon.

West Maui Job/Volunteer Fair on Thursday, August 10, 9 a.m. – 12 Noon, at West Maui Senior Center. Explore your options with a wealth of resources and community partners.



Moloka'i's Youth Volleyball Program still alive, strong

BY: SHIRLEY BURROWS
Department of Parks & Recreation

Molokai District is proud to announce that our annual novice youth volleyball program is still alive and well with the date of origin dating back to the early 80's. After nearly 4 decades, the program continues to flourish with its purpose being to encourage children at a very young age to not only take up an interest in the sport but to gain an understanding of "team" and the importance of working together to build self-esteem as well as friendships.

Our program practices are well on the way with a total of 40 children actively participating, with our largest group being the 5-8 year olds. Armed with the staff & coaches, we are able to provide these children the basic skills they need to play volleyball. After 3 weeks of practices we are ready to move them into light weight competition.

Mahalo to the County of Maui and of course, the families for committing to the practices and games, and especially the parents who continue to be the beacon in their children's life by being their support and biggest fans. There's the players, their families and of course the coaches who come every day out of the goodness of their hearts to teach and guide their hands.





Photo Gallery

A photo-essay of activities in the County



What's more high-energy than a room full of happy & excited grandparents and grandkids? A room that is also filled with scrumptious cupcakes, ready to be decorated and devoured! Kaunoha instructor Judy Ridolfino is the creative energy behind this annual event, in which the competition is stiff, yet friendly, and the rewards are sweet and sugary.



Kids and grandparents enjoyed good fun and happy times on the great lawn at Kaunoa's Spreckelsville campus. Firefighters from Maui Fire Department's Paia Fire Station and Officers from Maui Police Department's Special Response Team and Community Oriented Policing program came out in support of this special event and provided education and awareness for everyone present. Numerous community volunteers and retirees lent a hand to make the day extra special for all.





Kaunoa's Assisted Transportation program staff performed a community service project for former clients now residing at Hale Makua Kahului. Backscratchers with hand-drawn designs and word search puzzles were shared along with lots of smiles and Aloha during the visit. The project was coordinated by A.T. staff members Ronda Murakami (pictured on left) and Lisa Battad (missing from photo); backscratcher art was done by Lori Young-Ajifu.



Congratulations to the Maui Police Department for winning the Battle of the Badges, and a big mahalo to everyone who participated! The competition between the Maui Police Department and the Maui Fire Department brought in a staggering 9,351 pounds of nutritious food to help feed the hungry in Maui County!



Congratulations to Lionel Montalvo on being sworn-in as the new Deputy Fire Chief. A swearing-in/badge pinning ceremony was held in the Mayor's Lounge on July 28, 2017.

Photos: Ryan Piros





Grand Celebration of Westin Nanea Ocean Villas (Sister property to Westin Kaanapali Ocean Villas)

Photo: Ryan Piros



Hui No'ëau Visual Arts Center Centennial Festival & Family Day (7.22.2017) Photo: Bryan Berkowitz



Hale Mahaolu Ewalu Phase 1
Groundbreaking Ceremony in
Kulamalu.

Photos: Ryan Piros





Kauai & Maui County Peer Exchange -- Various Departments from Kauai & Maui County met on August 3 at the Maui Tropical Plantation to share ideas and address mutual concerns and challenges.

Photos: Ryan Piros



On the 1st Wednesday of each month, Mayor Arakawa and his crew produce "Your County" live TV show on Akaku channel 55. The show is replayed on Wednesday evenings at 7 p.m.

Photos: Lynn Araki-Regan



Mayor Arakawa proclaimed the month of August 2017 as PEDESTRIAN SAFETY MONTH throughout Maui County and urges all citizens to practice safe pedestrian behavior and to drive wisely so that all roadway users reach their destination safely. Photos: Ryan Piros

Maui County Business Resource Center August Workshop Schedule

*Maui County Business Resource Center workshops are offered to the general public through the Mayor's Office of Economic Development. All workshops are held at the Maui County Business Resource Center, Maui Mall and are subject to change or cancellation. **Workshops are free unless otherwise noted.***

Call to reserve your seat at 270-5770



BUSINESS IN THE THINK TANK WITH MBB MEMBERS (FREE) -Tuesday, August 8, 2017 - 12:00 p.m. to 2:00 p.m. Maui Business Brainstormers (MBB) invite you to bring your business challenge to our Brainstorming Segment OR If you want to feature your business (or business concept) in our "Think Tank" segment (that's 20 minutes just for you), submit a form on the MBB meetup site, OR come along to brainstorm and be showered with ideas.

FEATURES

- Mingling, Introductions
- Get to Know Your Neighbor

An opportunity to interact with new faces and strengthen your own ability to communicate succinctly with others in fast-paced situations

- **Featured Business in the Think Tank**

A 20-minute segment in which a selected business is featured for focused brainstorming with the group. Owners of startups and small businesses benefit from this activity. You are qualified if you have a business concept fully researched and planned but with questions or obstacles remaining, or if you are a business already in operation with sales, but facing challenges to achieve further growth. The business owner needs to be an MBB member. To be featured in the 20-minute case-study "Think Tank", fill out and submit the online form describing your business challenge.

On the day of the meeting, the candidate chosen presents a 5-min overview of the business, including the current challenges. The audience then brainstorms on ideas to address the problem area with the "build it, measure it, learn from it, improve it!" spirit.

- **5-min Think Tank**

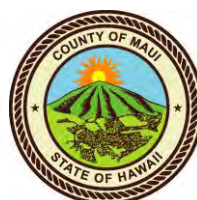
Attendees have the opportunity to present a challenge they are experiencing in their own business for ideas and suggestions from the group. No prior submission is required - just come to the meeting with your ideas and questions, to help others and be helped toward your own success!

To attend, please RSVP at www.Meetup.com/MauiBusinessBrainstormers. Non-members need first to join the FREE membership of MBB.

Pricing Your Ag and Value Added Product

Instructor: Richard "Buddy" Nichols

Thursday, August 10, 2017 - 12:00 p.m. to 1:30 p.m.



Are you or are you thinking of working off the land and being a farmer? Are you considering developing a value added product? Would you like to have a financial sustainable business? Then pricing your product will determine if your business works for you or if you work for your business.

In this workshop, Buddy Nichols will help you to achieve what you want out of life. He will focus on assisting you analyze the valuation of your product to make sure you receive what you and your product are worth. We will investigate all of the resources that are currently available to you and provide information on how to best utilize these resources in order to become a successful Ag. Business man. The end result would be a fulfilling life for the business, as well as, for the entrepreneur.

Buddy Nichols is the USDA Farm Loan Manager on Maui. He has a BA in Animal Science and an MBA in accounting. He is a fourth generational farmer who owned/managed cattle, fruits, vegetables, as well as processed and marketed value added agricultural related products. He understands all aspects of Ag Business from the farm to the table and what is needed to be financially sustainable.

Maui Export Seminar - Website Globalization

Presenter: John Holman, Director for the U.S. Commercial Service

Thursday, August 17, 2017 - 9:00 am to 11:00 am

In this workshop, we will explore the topic of **Website Globalization** and how you can leverage your website to connect with buyers around the world. Learn the keys to reaching global consumers via your website. We will also cover global e-commerce, domain considerations, SEO (Search Engine Optimization), language translation, and internationalization considerations. Also, find out how the [Hi-STEP](#) grant program can help boost your business's exports.

If you are already exporting, through this workshop, you will learn how to enter new markets and increase your exports.

The seminar will feature John Holman, Director of the Pacific for the U.S. Commercial Service. Following the presentation, attendees will have an opportunity to sit down with Mr. Holman for a complimentary export consultation.

The Montessori Method and Growing your Business

Instructor: Mira Nissim

Thursday, August 24, 2017 - 12:00 p.m. to 1:00 p.m. (Q&A til 1:30)

In this workshop, we will explore how the principles and methods of a Montessori education relate to business skills, leadership skills and training your organization's members.

To start off, we will be giving a brief overview of the Montessori Method and some philosophical ideas therein. We will discuss Human Tendencies as outlined by Montessori and discuss how they pertain to how you run your business.

The Montessori method of education is truly unique and has gained popularity worldwide for creating "out of the box thinkers", some of whom have become famous for originality (ex: Google founders). We will learn what some teaching methods are and how to apply them as an



adult to become an effective leader. This workshop includes leadership skills through effective training techniques.

Mira Nissim is a certified AMI Primary Teacher from the Montessori Northwest in Portland, Oregon. She ran her own Montessori school in Koh Samui, Thailand for 4 years and currently runs her own business on Maui.

THE ABC's OF A BUSINESS PLAN

Instructor: David Daly

Wednesday, August 30, 2017 - 12:00 p.m. to 1:00 p.m.

Maui Economic Opportunity Business Development Center's Core Four Business Planning is a 36-hour course on how to write a business plan while providing the information you need to know in order to start, operate and grow your business.

This workshop is a one hour introductory workshop which will provide you with a better understanding of the course outline for the Core Four Business Planning.

David Daly, Director of the MEO Business Development Center, will discuss the numerous reasons for writing a sound business plan. He has more than 25 years of experience in business ownership, financing, education and economic development. His background includes residential lending and being a Financial Industry Regulatory Authority-licensed financial advisor. Participants will receive an outline of the business plan taught by MEO's Core Four Business Plan Course.



“QUICKBOOKS FOR SMALL BUSINESS” by Richard Kehoe, CPA

Hands-on computer training for beginners.

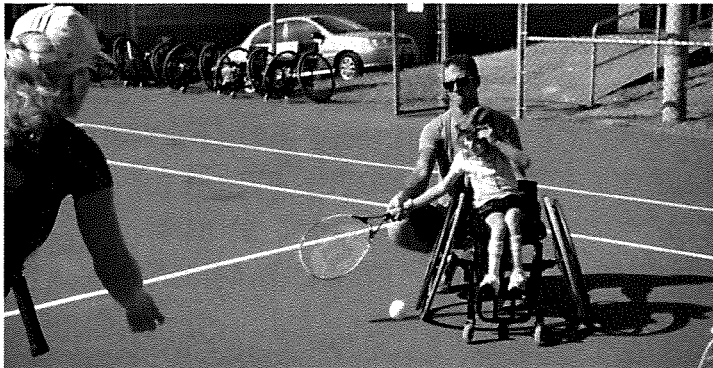
Thursday, August 24, 2017 - 5:00 p.m. to 8:00 p.m.

Learn to set up your company's QuickBooks in a small class setting with personalized tutoring. This class is for new users and will teach you how to record sales, receive payments, prepare invoices and balance your checkbook. Get customized answers and schedule a follow-up appointment at no cost to discuss YOUR solutions. Sponsored by SCORE (Service Corps of Retired Executives) and presented by Richard Kehoe, CPA and lead SCORE counselor.

**Free counseling sessions with experienced SCORE
and Small Business Development Corp. (SBDC)
counselors:**

**Thursday afternoons - 1:00 to 3:30 p.m. and
Friday mornings - 9:00 to 11:30 a.m.**

WHEELCHAIR/ADAPTIVE TENNIS



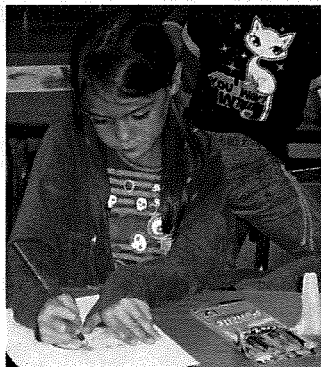
Central Maui
War Memorial Tennis Courts
Every 2nd & 4th Wednesday
3:30-5:30pm
May– October 2017

ADAPTIVE KAYAKING PROGRAM

Annual Event
May 19, 2017 event had over 60 participants, the largest event to date. Partnership with Clear Blue Maui Kayaks and Ron Bass we had an eventful day.



INCLUSIVE CHILDREN'S ART PROGRAM



Central District

July Sessions in progress.

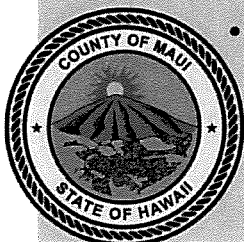
Saturdays from 10-12pm

Ages 9-11

***All children abilities welcome!**

SPECIAL REMINDERS

- Beach Access Chair available at Kamaole I (South Maui) daily from 7:45– 3:30 pm.
- Adaptive Canoe Program continues every Third Monday of every month from 9-11am at Kihai Canoe Club Hale. (South Maui)
Contact minidottie@hawaiiantel.net for more information.



To participate in the above active programs contact: email Tara.Sabado@co.maui.hi.us or call (808)270-7979 to register

Emergency Shower and Eye Wash Station Requirements

SUBMITTED BY: SEARAY BELTRAN

Safety Specialist III, Department of Corporation Counsel

[OSHA/ANSI Eye Wash Station Requirements](#)

The Occupational Safety and Health Administration (OSHA) has two different types of regulations, general and specific, which apply to emergency shower and eye wash station equipment designed to promote eye safety under certain work conditions. The first is a general requirement for emergency showers and eye wash stations. The second is specific to certain industries.

OSHA's general regulation is applicable to all facilities that require the installation of an emergency shower or eye wash station equipment as a form of first aid. [\[29 CFR 1910.151 \(c\)\]](#). It states that:

"Where the eyes or body of any person may be exposed to injurious corrosive materials, suitable facilities for quick drenching or flushing of the eyes and body shall be provided within the work area for immediate emergency use."

The second OSHA regulation in this area specifies certain industries that must include emergency eye wash equipment in every facility. These industries include: Activities Utilizing an Open Surface Tank, Storage and Handling of Anhydrous Ammonia, Powered Industrial Trucks, Pulp, Paper and Paperboard Manufacturing, Telecommunications, and Hazardous Materials.

Both OSHA regulations specify where and when emergency eye wash and shower equipment must be available. However, they do not specify minimum operating requirements or installation set-up requirements.

The American National Standards Institute (ANSI) developed the ANSI standard Z358.1-1990 to do just that. While it doesn't have the full force of an OSHA regulation, the ANSI standard covers situations when employees are exposed to hazardous materials. ANSI's definition of "hazardous material" would include caustics, as well as additional substances and compounds that have the capability of producing adverse effects on the health and safety of humans. ANSI standard Z358.1-2014 is the latest update.

Basic Emergency Eyewash and Shower Station Questions

Q: What kind of eyewash and/or shower should be in the workplace? (Add to station, slip resistance floor mate)

A: The first few seconds following an eye injury are often crucial in keeping injury to a minimum. The OSHA recommends that the American National Standards Institute (ANSI) Publication Z358.1-2014 for emergency eyewash and shower equipment be used for selecting the appropriate eyewash and/or shower equipment. For example, the ANSI standard requires that an approved eyewash capable of providing at least fifteen minutes of continual flushing must be provided in areas where corrosive substances are used.



Q: Where should the eyewash and/or shower equipment be located?

A: Eyewash stations and/or showers should be placed within the work area for immediate emergency use. ANSI requires that an eyewash must be provided within 100 feet (30.5m) or ten seconds travel time in areas where corrosive substances are used. The unit should be located as close to the hazard as possible, and on the same level. The maximum time required to reach the eyewash should be determined by the potential effect of the chemical. For a strong acid or strong caustic, the eyewash should be immediately adjacent to or within 10 feet of the hazard. It is recommended that a consulting physician be contacted for advice on the proper distance.

Q: Who should be trained on the use of emergency eyewash and/or shower equipment?

A: Any employee who may be exposed to a chemical splash should be instructed in the proper use of eyewash and shower equipment.



Q: What personal protective equipment is needed?

A: The proper skin and eye protection equipment is needed to ensure that hazardous substances are not splashed into the eyes or absorbed through the skin. Refer to 29 CFR 1910.132 "General Requirements" and 29 CFR 1910.133 "Eye and Face Protection" for requirements of these standards. The type of protection should be listed on the MSDS and the Right to Know Hazardous Substance Fact Sheet for the chemicals used at your workplace. If you have any questions you can contact SeaRay Beltran at (808) 270-